ORIGINAL DOCUMENT

E02- 343331

Royal Caribbean International

1050 Caribbean Way, Miami, Florida 33132-2096
305 / 539-3915 FAX 305 / 539-3937 Telex: 408749 RCCL HR MIA

LETTER OF EMPLOYMENT*

☐ NEW HIRE XXX ☐ RE-EMPLOYMENT UNIQUE ID #: 300571

This is to certify that KASSIM (Family/Last Name) IRIS (First Name)

of HUNGARY Nationality, Passport No. ZJ 015272, has a confirmed position as WAITER ASSISTANT onboard the M/S / GTV JEWEL OF THE SEAS of BAHAMIAN Registry. The seaman is to report to the Port of FORT LAUDERDALE on Sign-on Date: April 23, 2005 (month day year) By AM am/pm

(This Letter of Employment expires 24 hours after sign-on date.)

FOR USE AT PORT OF ENTRY - IMMIGRATION & CUSTOM AUTHORITIES - TRANSIT REQUEST
"If the above named seaman is granted transit for the purpose of joining the named vessel, or a vessel of our line, and fails to join within the period of time for which the seaman is admitted, this Company will be responsible for any costs incurred to repatriate the seaman to his homeland."

FOR USE OF THE U.S. CONSULATE
Please issue this shipboard employee multiple entry C-1 and D visas valid for a minimum of one year.

HOTEL USE ONLY (ROYAL CARIBBEAN CRUISES LTD. AT DESIGNATED LOCATIONS)
This letter is valid for one night accommodation checking out on sign-on date above.

EMPLOYEE USE ONLY(Hotel Department Only)
Please note: (1)You must confirm your assignment with your Hiring Partner a minimum of seven (7) days before your return date. (2) Failure to return on the assigned date cancels your sign-on employment agreement. (3) You must have with you (A) Your Passport valid for at least six months beyond your sign-off date; (B) C-1/D Visas that are valid for a least one year; (C) Your valid Pre-Employment and Shipboard Medical Examination form B that states you are "Fit for Duty".

Malcolm K. Lynch
Director, Human Resources
ROYAL CARIBBEAN CRUISES LTD.
Miami, Florida

Date Issued: March 6, 2005 (month day year)
Issuing Office Code: RCI-0226-YEO

ROYAL CARIBBEAN CRUISES LTD. HUMAN RESOURCES

This Copy for the Use of the Employee Only.

*This Letter of Employment is authentic only if it has the official Royal Caribbean Cruises Ltd. Human Resources Holographic Seal hot stamped on the original. Unauthorized usage, alterations, copying or duplicating is considered fraud and punishable by law.