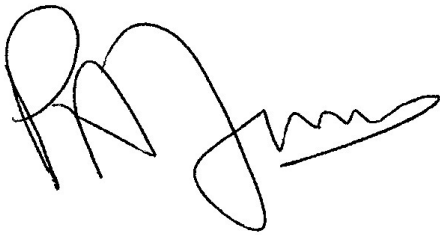


Iris Kassim

Iris Kassim and I worked jointly in the writing of the report *Meaning at Work - Employee Engagement in Europe*, which was produced on behalf of Stamford Global among the members of the European Human Capital Management Excellence Network and presented at their conference (Human Asset Summit) in November 2012. Iris made a significant contribution to the research report. She was extremely knowledgeable and had a great deal of professional understanding about the subject at both a strategic and operational level. Iris Kassim made a real difference to advancing knowledge in the area that was valued by both academics and practitioners.

A handwritten signature in black ink, appearing to be 'Paul Turner', with a stylized, flowing script.

Professor Paul Turner
Birmingham City University
United Kingdom