

Iris Kassim

Executive Consultant HCM Practice and Employee Engagement at Stamford Global

iris.kassim@gmail.com

Experience

Management Consultant at Boda and Partners

September 2012 - Present (9 months)

Strategic and human capital management consulting services.

Executive Consultant HCM Practice and Employee Engagement at Stamford Global

February 2010 - Present (3 years 4 months)

Conducting cross-border researches in the area of Employee Engagement and European HR practices.

Consultative participation in the development of human capital management (HCM) contents.

Internal testing of a specific employee engagement program (An Even Better Place To Work).

2 recommendations available upon request

Recruitment Consultant at Hudson Global Resources

April 2008 - September 2009 (1 year 6 months)

As a recruitment consultant I was responsible for business development and consulting clients on their need of recruitment services for different positions. I conducted the combination of advertisement, database and direct searches mainly for senior Marketing, Sales and HR managerial roles. Selection techniques were based on competences (competency-based, structured interviews and business attitudes questionnaires). I also participated in some of the Hudson Assessment Center (AC) days.

4 recommendations available upon request

Honors and Awards

Winner of the Students' Scholarly Circle Conference (TDK) with Dean's Special Recognition for outstanding achievement

Szent István University

November 2012

Study: Employee Engagement, Theory and Practice

Winner of the Students' National Scholarly Circle Conference (OTDK) with Pannon Management Review's Special Award

OTDT (Counsel of Students' National Scholarly Circle)

April 2013

Study: Employee Engagement, Theory and Practice

Dean's Special Recognition for best achievement in the class of Human Resources Management 2007-2010

Corvinus University of Budapest

March 2011

Skills & Expertise

Employee Engagement

Education

Szent István Egyetem

MSc, Management and Leadership / HR Management and Organization Development / Management Consulting, 2011 - 2013

Budapesti Corvinus Egyetem

BA, Human Resources Management, 2007 - 2010

Grade: A

1 recommendation available upon request

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7 people have recommended Iris

"It is my pleasure to recommend Iris at Executive Consultant HCM Practice/Employee Engagement program leader position. She is a great person with sophisticated interpersonal skills and a strong commitment to her profession. I had the luck to cooperate with her in our Employee Engagement project, where she definitely proved how smoothly she can turn theoretical ideas into execution. By being the lead facilitator of the project she showed us how to make our office a better place to work. I am happy to work with her in the same company."

— **Anita Reindl**, *Finance Manager, Stamford Global*, worked with Iris at Stamford Global

"When I think of iris, words that come to mind are professional, knowledgeable and personable. She was very supportive in practical down to earth ways, when I worked with Stamford Global. Her mind and heart are both huge. She impacts on people's lives in ways that will endure for time to come. She has a gift for making a difference and making people feel special."

— **Shay McConnon**, *Creator, An Even Better Place to Work*, worked directly with Iris at Stamford Global

"Iris is very professional and punctual person with a strong client focus. Excellent overview in HR, especially in the area of recruitment. She is an extremely focused and results driven recruiter. In the short time we worked together she quickly demonstrated her ability to grasp the key aspects or hiring need, and showed an in-depth knowledge of the individuals she represented. She is very enthusiastic and nice person. So cooperation with her is not just a great success in results but also a lot of fun. I warmly recommend her."

— **Tamás Szöllösi**, *Senior consultant, Hudson*, managed Iris indirectly at Hudson Global Resources

"We started to work with Iris at Hudson at the same time in a new team. It was really great to work with Iris, as she is a very open-minded and friendly person. She is very loyal and enthusiastic in her job. She always do her role extensively and spared no effort for it. She is very intelligent and well informed, she always tries to be up to date. Besides of the hard work she kept her human side also in business, and she always has a moment to listen to others."

— **Szilvia Czerman**, *Consultant, Hudson Global Resources*, worked directly with Iris at Hudson Global Resources

"Iris is one of the most enthusiastic people I know. She has got very positive, success oriented and ambitious personality that drives her to set herself well above than average targets to achieve that she always manage to

reach or even exceeds. She is an excellent negotiator, a highly successful sales person and a real quality focused, detail oriented, precise and highly organized professional – which I personally think is extremely rare to find. Iris is very creative, always has multiple great ideas and the extent of courage to materialize her initiatives. She is bright, loves to learn something new and highly committed towards professional development. Above all Iris is a warm-hearted, helpful and lovely person who is always able to make people feel better. It was very inspiring to work together with her and I truly recommend her to anyone who values the above listed qualities Iris has."

— **Nora Drozsnyik**, *Recruitment Consultant, Hudson*, worked directly with Iris at Hudson Global Resources

"When Iris joined to Hudson's Recruitment team there were several market and organizational challenges to face with, but she achieved the "top performer" status within the team in a short period of time. She used her high professional attitude, her ability to quickly gain insight of market trends, her determined, diplomatic and friendly personality to approach challenges successfully. Her managing and service attitudes are characterized by customer focus, well-structured problem solving and constructive, personal relationships. She is a professional who demonstrates commitment and empathy perfectly combined with her business mind and target focus. Iris, I miss our "long working days", it is still a nice memory of Hudson times!"

— **Edina Nagy**, *Project Manager, Hudson Global Resources Kft.*, worked with Iris at Hudson Global Resources

"I got to know Iris at Corvinus University, during our HR Management studies where we were classmates. After the first few classes I spotted her professional, intelligent and constructive comments. I would have been glad to get to know her better. Fortunately this has come true later in the frames of some project works. She added a lot – if not the most – to the team's tasks with a great ability of organization, research and execution. Amazingly accurate, logical, hard working and organized! I really like the way of her open-mindedness, exceptional accuracy and professional attitude as she approaches tasks. But, I think what's very important that besides intellectual qualities the IQ – EQ balance must be kept. And this is the case with her. Iris is not just a good manpower and team worker well armed with great intellectual qualities, but all these matched with honesty, attention to others around and open-heartedness make her a wonderful human being. Full of heart, full of life. Always develops, improves herself, does it all with belief and energy for reaching her purposes. I always enjoy her letters, opinions, thoughts and the similarities between us. She's really a person with whom work, brainstorming or just a simple conversation is a pleasure. I do hope I'll keep on having some more part of it."

— **Noemi Toth**, *Student, Corvinus University of Budapest*, studied with Iris at Budapesti Corvinus Egyetem

[Contact Iris on LinkedIn](#)