



Utrecht, 7 January 2016

To Whom It May Concern:

I am writing in regards to Laura Pethes' work at my project. She was a member of my team starting 15.01.2015 and ending 31.12.2015.

The Sustainable Workforce survey is a large-scale ERC funded research project, executed amongst more than 300 organizations in 9 EU countries. We hired Laura as a research assistant to find qualifying organizations in Hungary, convince them to participate and guide the survey process. In today's business environment it is not an easy task to convince organizations to participate in a survey, as they are constantly bombarded with similar requests.

To be able to perform this task well, we require our research assistants to have in-depth knowledge of our survey and our research goals, as well as the flexibility and social aptitude to build relationships with key people in a wide range of organizations. Her responsibilities included contacting/entering organizations, account management, project management support, translating and the coordination of data entry.

Laura proved herself a valuable asset to our project; she always did her work with enthusiasm and showed to have a positive, task-oriented attitude. I heartily recommend Laura to you as I am certain she will thrive in any organization. I am sad to see her go, as I would have loved to have kept her on our Hungarian team.

I wish Laura all the best in her endeavors and I am looking forward to working with her if any future projects offer the opportunity to do so.

Yours sincerely,

A blue ink handwritten signature, appearing to read "Tanja", with a long horizontal flourish extending to the right.

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